

LX Pantos Environmental Management Policy

LX Pantos strives to minimize environmental impact in the entire process of management activities, and complies with the basic requirements and related procedures of Environmental Management System(ISO 14001) standards.

With a passion for better service and innovation, LX Pantos systematically manages environmental data and transparently discloses information internally and externally for eco-friendly management practices such as compliance with environmental regulations and minimizing energy and resource use in order to deliver "Value beyond Logistics" by the side of our clients.

1. Compliance with environmental laws and regulations

We comply with environmental laws and regulations, and check and prepare in advance for possible violations.

2. Obtaining environmental licenses

In compliance with laws and regulations, we obtain and maintain environmental licenses necessary for business operations, comply with reporting obligations, and continuously identify and comply with the latest legal amendments.

3. Minimizing environmental impact

In the course of our business, we do our utmost to manage greenhouse gases, hazardous substances, and waste emissions due to the use of energy and resources, and strive to minimize environmental impacts in areas such as climate change response and biodiversity conservation. In addition, in the course of business activities, we explore ways to maintain an optimal environment by analyzing and predicting the negative environmental impact that may be on the local community.

4. Establishment of eco-friendly management process

We establish and operate eco-friendly management processes effectively and strive to continuously improve them.

5. Spread of eco-friendly management culture

We strive to spread culture through education, etc. so that all employees can recognize the importance of eco-friendly management. Employees voluntarily participate in energy use reduction and resource conservation activities.

6. Disclosure of environmental information

Through transparent disclosure of environmental information, such as the publication of sustainability reports, we strengthen trust with all internal and external stakeholders, including local communities.

Revision Date : Oct. 20, 2023

Revision No : First enactment

Environmental Management Policy

[References]

The following international standards were used to create the Code of Conduct, and additional information can be found on each site .

ISO 14001 (Environmental Management System)

<https://www.iso.org/iso-14001-environmental-management.html>

ISO 26000

<https://www.iso.org/iso-26000-social-responsibility.html>

OECD Guidelines for Multinational Enterprises

<http://www.oecd.org/daf/inv/mne/48004323.pdf>

Sustainable Development Portal

<http://www.ncsd.go.kr>

2050 Carbon Neutral Green Growth Council

<https://www.2050cnc.go.kr/base/main/view>

GRI-standards

<https://www.globalreporting.org/standards>

[Revision history]

Revision No.	Reason and content of revision	Revision Date
First enactment	<u>Separation from the existing environmental and health/safety policy</u>	Oct 20, 2023